

Name of Person Reporting: Navjeet Bal  
 Address: **Information Redacted**  
 Office Phone: **Information Redacted**  
 Fax Number: **Information Redacted**  
 Email: **Information Redacted**  
 Name of spouse residing in household: **Information Redacted**  
 Name of child(ren) residing in household: **Information Redacted**

2. Filer is not a Candidate for office.

3: Positions Held

If you are a designated public employee, an elected official or recently appointed to a major policy making position, you must complete Question 3. This question indicates the reason you are required to file a Statement of Financial Interests. Identify each position you held or hold as an ELECTED PUBLIC OFFICIAL or DESIGNATED PUBLIC EMPLOYEE and report AMOUNT of INCOME derived from each position in 2008. If you did not earn any INCOME in 2008, complete the question and select N/A for AMOUNT of INCOME.

	Agency in which you serve(d)	Position Held	Dates of Employment	Income
1.	Department of Revenue	Senior Deputy Commissioner	9/4/2007 - 2/4/2008	\$100,000 or more
2.	Department of Revenue	Commissioner	2/4/2008 - Present	\$100,000 or more

4: Other Government Position(s)

Identify any other government position(s) held by you or an IMMEDIATE FAMILY MEMBER (spouse or dependent child) in any federal, state, county, district or municipal agency, compensated or uncompensated, full or part-time in 2008.

FILER reported no other government positions.

5: Employment and Other Associations with Businesses and Non-Governmental Entities (Including Non-Profit Organizations)

Identify each BUSINESS with which you or an IMMEDIATE FAMILY MEMBER (spouse or dependent child) were associated in 2008 as an employee, or as a partner, proprietor, officer, director, or in any similar managerial capacity, full or part-time, compensated or uncompensated.

	Name and Address of Business	Position Held	Filer or Immediate Family Member	Gross Income (Filer Only)
1.	KLD Research & Analytics 121 High Street	Director of Research	Spouse	N/A

4th Floor Boston MA 02210			
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**6: Business Ownership/Equity**

Identify any BUSINESS, the EQUITY of which you and/or an IMMEDIATE FAMILY MEMBER(S) owned more than 1% during 2008.

FILER reported no business ownership/equity.

**7: Transfer of Ownership/Equity Interests**

Identify any EQUITY in a BUSINESS (reported in Question 5 or 6) with which you are associated which you transferred to any IMMEDIATE FAMILY MEMBERS during 2008.

FILER reported no transfers of business ownership/equity interests.

**8: Leaves of Absence**

Identify any BUSINESS with which you (not an IMMEDIATE FAMILY MEMBER) were previously associated and with which you had an understanding in 2008 with regard to employment at any time in the future.

FILER reported no leaves of absence.

**9: Gifts**

Identify any GIFTS received by you or an IMMEDIATE FAMILY MEMBER during 2008.

FILER reported no gifts.

**10: Honoraria**

Identify any honoraria received by you or an IMMEDIATE FAMILY MEMBER during 2008.

FILER reported no honoraria.

**11: Reimbursements**

Identify any reimbursements received by you or an IMMEDIATE FAMILY MEMBER during 2008.

FILER reported no reimbursements.

**12: State or Local Government Securities**

Identify each security, with a fair market value in excess of \$1,000, issued by the Commonwealth, any public agency or municipality located in the Commonwealth owned by you or an IMMEDIATE FAMILY MEMBER and report any INCOME received by you in 2008 in excess of \$1,000. Please be aware that state employees who own state bonds and

county employees who own county bonds may need to file a disclosure with the Commission, in addition to disclosure of such ownership here. See Instructions for more information.

FILER reported no state or local government securities.

**13: Securities and Investments**

Identify each security, including the Commonwealth's U-Fund, with a fair market value in excess of \$1,000 beneficially owned by you and/or IMMEDIATE FAMILY MEMBERS on any part of December 31, 2008. To report securities and investments held in trust, see Questions 14, 15 and 16. Any INCOME received by you in 2008 in excess of \$1,000 from securities issued by the Commonwealth or public agency or municipality located in the Commonwealth should be reported in Question 12.

FILER reported no securities and investments.

**14: Creation of Business and Charitable Trusts**

Each of the following Questions (14-21) is concerned with a specific aspect of the interests held by you or an IMMEDIATE FAMILY MEMBER in a trust as of December 31, 2008. Please respond to each Question, including those which do not apply (by checking not applicable). Please review the Instructions which detail what should be disclosed.

FILER reported no business or charitable trusts.

**15: Business and Charitable Trust Holdings**

Respond to this question only if you or an IMMEDIATE FAMILY MEMBER has a beneficial interest.

FILER reported no business or charitable trust holdings.

**16: Family Trusts**

Report all securities and other investments with a fair market value in excess of \$1,000 held in the trust(s) and beneficially owned by you and/or IMMEDIATE FAMILY MEMBERS on any part of December 31, 2008.

FILER reported no family trusts.

**17: Creation of Realty Trusts**

If you or an IMMEDIATE FAMILY MEMBER have a beneficial ownership interest or serve as a trustee in a realty trust, you need to answer this question.

FILER reported no realty trusts.

**18: Realty Trust: Real Property Holdings**

Report realty trust property holdings as of December 31, 2008 if you have a beneficial

ownership interest in the trust.

FILER reported no realty trust property holdings.

**19: Realty Trust: Mortgage Obligations**

Report realty trust mortgage obligations, including second mortgage loans, home equity and reverse mortgage loans as of December 31, 2008. If your primary residence is held in trust, report only the address of the property, the name and address of creditor, the terms of repayment and the year the mortgage is due.

FILER reported no realty trust mortgage obligations.

**20: Trusts: Purchases/Transfers of Property (In Massachusetts Only)**

Report all purchases/transfers of trust property which occurred during 2008.

FILER reported no purchase/transfers of realty trust property in Massachusetts.

**21: Trusts: Sales/Transfers of Property (In Massachusetts Only)**

Report all sales/transfers of trust property which occurred during 2008.

FILER reported no sale/transfers of realty trust property in Massachusetts.

**22: Real Property Owned In Massachusetts**

Identify any real property in Massachusetts with an assessed value in excess of \$1,000 in which you and/or an IMMEDIATE FAMILY MEMBER held an interest as of December 31, 2008. Exclude out-of-state primary residence, and properties held for investment or rental purposes. Property held in a realty trust should be reported in Question 18.

	Address of Property	Description of Property	Person Holding Interest Record Owner(s)	Assessed Value (Filer Only)
1.	Information Redacted	Primary Residence	Filer and Spouse	\$100,000 or more

**23: Investment and Rental Properties**

Identify any real property in Massachusetts or out-of-state including time-sharing arrangements, with an assessed value in excess of \$1,000, held for investment or rental purposes, in which you and/or an IMMEDIATE FAMILY MEMBER had a direct or indirect financial interest as of December 31, 2008. Properties held in a realty trust should be reported in Question 18. Exclude: properties held chiefly for enjoyment.

FILER reported no investment or rental properties.

**24: Real Property Purchases**

Identify any real properties in Massachusetts which were purchased or otherwise transferred to you/or an IMMEDIATE FAMILY MEMBER at any time during 2008.

FILER reported no real property purchases.

**25: Real Property Sales**

Identify any real properties in Massachusetts which were sold or otherwise transferred from you and/or an IMMEDIATE FAMILY MEMBER at any time during 2008.

FILER reported no real property sales.

**26: Mortgage Loan Information**

Identify each mortgage loan including second mortgage loans, home equity and reverse mortgage loans in excess of \$1,000 outstanding on December 31, 2008 for which you or any IMMEDIATE FAMILY MEMBER were obligated. For your primary residence, exclude the original AMOUNT borrowed or owed. If your primary residence is located outside of Massachusetts, report the mortgage loan(s) in Question 28.

	Address of Property	Creditor Name and Address	Original Amount Borrowed and Amount Owed	Year Due and Terms of Repayment
1.	Information Redacted	Wells Fargo Bank, N.A. Return Mail Operations PO Box 14411 Des Moines IA 50306-3411	Original Amount: N/A Amount Owed: N/A	6.25% 2035

**27: Mortgage Receivable Information**

Identify each parcel of real estate located in Massachusetts on which you and/or an IMMEDIATE FAMILY MEMBER hold a mortgage. Also identify each parcel of real estate located out-of-state which is held for investment or rental purposes on which you and/or an IMMEDIATE FAMILY MEMBER hold a mortgage. Furnish the name and address of the issuer of the mortgage, that is, the person obligated under the mortgage and the assessed value by category. If the mortgage is held only by an IMMEDIATE FAMILY MEMBER, exclude the assessed value of the property. Exclude: mortgages on out-of-state properties if the property is held chiefly for enjoyment.

FILER reported no mortgage receivables.

**28: Other Creditor Information**

Identify each debt, loan or other liability including mortgage(s), home equity and reverse mortgage loans on property(ies) located out-of-state, in excess of \$1,000 owed by you and/or any IMMEDIATE FAMILY MEMBER on December 31, 2008. You must report the loan collateral, which is the property (including insurance policies used to guarantee a loan) assigned to guarantee payment of funds. If your primary residence is located outside of

Massachusetts, report the mortgage loan(s) in this question. Certain personal and business loans are excluded. Exclude: Any liability of \$1,000 or less; installment loans (cars, household effects, etc.); educational loans; medical and dental debts; credit card purchases (other than cash advances); support or alimony obligations; debts owed to spouse or close relative or debts incurred in the ordinary course of a BUSINESS.

FILER reported no other creditor information.

**29: Debts Forgiven**

Identify each creditor who during 2008 forgave an indebtedness in excess of \$1,000 owed by you or an IMMEDIATE FAMILY MEMBER. Certain loans are excluded. Exclude: Any forgiven indebtedness less than \$1,000; debts forgiven by a spouse, a close relative, or the spouse of a close relative.

FILER reported no debts forgiven.

1:	<p>I <u>Navjeet Bal</u> certify that:</p> <ul style="list-style-type: none"><li>• I made a reasonably diligent effort to obtain reportable information concerning myself and IMMEDIATE FAMILY MEMBER(S); and</li><li>• The information contained on this form is true and complete, to the best of my knowledge.</li></ul>
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Submitted under the pains and penalties of perjury.( 4/ 20/ 2009)

The Following Immediate Family Members declined to disclose information:  
The Following are the specific Question(s) for which answers were declined by each Immediate Family Member: